



**A STUDY ON THE FACTORS THAT INFLUENCE MOTIVATION AMONG  
EMPLOYEES IN ORGANIZATIONS AT TAMAN PERTAM JAYA, PADANG TEMU,  
MELAKA**

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**JUNE 2014**

DECLARATION OF ORIGINAL WORK



BACHELOR OF BUSINESS ADMINISTRATION  
WITH HONOURS (HUMAN RESOURCE MANAGEMENT)  
FACULTY OF BUSINESS MANAGEMENT  
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“DECLARATION OF ORIGINAL WORK”

I, NUR SYAFIQAH ATHIRAH BINTI MOHD JAINI, (I/C NUMBER: 911202-08-5282)

Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees
- This project- paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguish by quotation marks and sources of my information have been specially acknowledged.

Signature: \_\_\_\_\_

Date: 2nd JULY 2014

**LETTER OF SUBMISSION**

2nd July 2014

The Head of Program

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Dear Sir/ Madam,

**SUBMISSION OF PROJECT PAPER**

Attached is the project paper “ **A STUDY ON THE FACTORS THAT INFLUENCE MOTIVATION AMONG EMPLOYEES IN ORGANIZATIONS AT TAMAN PERTAM JAYA, PADANG TEMU, MELAKA**” to fulfill the requirement as needed by the faculty of Business Management Universiti Teknologi MARA.

Thank you,

Your sincerely,

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NUR SYAFIQAH ATHIRAH BINTI MOHD JAINI

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## **ABSTRACT**

**“A STUDY ON THE FACTORS THAT INFLUENCE MOTIVATION AMONG EMPLOYEES IN ORGANIZATIONS AT TAMAN PERTAM JAYA, MELAKA”**

Employee is an important asset in the organization. Organization performance is depends on employees in organization. This paper aims to study on the factors that influence motivation among employee in organizations at Taman Pertam Jaya, Melaka. The independents variables that involved in this study are rewards, empowerment and management commitment. For this project paper, this research focused on the employees been worked at Taman Pertam Jaya, Padang Temu, Melaka. 80 questionnaires were distributed to employees. The questionnaires were used to obtain and collected the data from the respondent. Cluster area sampling has been used in this study as a sampling technique. The researcher used SPSS program version 20.0 where the researcher has used reliability analysis, frequency analysis and correlation analysis. In the end of this paper, the researcher has provided several recommendations regarding the factors that influence motivation among employees in organizations at Taman Pertam Jaya, Melaka.

**Keywords:** Employee's motivation, rewards, empowerment and management  
commiment

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